

Assistant Head Coach - Dana Hills Otters Swim Team (2026 Season)

The Dana Hills Otters, located in Clayton, CA, are seeking a passionate and experienced Assistant Coach for the upcoming 2026 swim season. In collaboration with the Head Coach, you will play a pivotal role in shaping the success of our swimmers, both in and out of the pool. This is an exceptional opportunity to mentor a dedicated coaching staff, provide expert technical guidance to swimmers of all ages, and contribute to a positive and competitive team environment.

About the Otters

Dana Hills Swim Team is a recreational and competitive swim program designed to provide swimmers of all levels with the opportunity to learn stroke techniques and apply what they have learned in competitive situations. Our goal is to develop and maintain a high-quality swim program with an emphasis on building self-esteem, camaraderie, good sportsmanship, and team spirit.

The team includes swimmers from ages 4 to 18. We strive to provide a fun, social environment where children and their parents can enjoy the sport of swimming, and where families can interact to promote a sense of community that will endure beyond the swim season.

Responsibilities:

- **Leadership & Mentorship:**
 - Provide leadership and direction to Junior Coaches, fostering a collaborative and supportive coaching environment.
 - Co-lead practices with the Head Coach, ensuring effective and engaging workouts for all age groups.
- **Swimmer Development:**
 - Deliver expert technical instruction to swimmers aged 4-18, enhancing their skills and promoting individual growth.
 - Motivate and inspire swimmers to achieve their full potential.
 - Cultivate a positive team culture that emphasizes sportsmanship, respect, and commitment.
- **Practice & Meet Management:**
 - Assist in designing and implementing comprehensive practice plans that align with team goals.
 - Coach the team during all meets (typically Wednesday nights and Saturday mornings, with occasional Sundays), providing strategic guidance and support.
 - Manage, observe, and evaluate athlete performance, offering constructive feedback to drive improvement.
- **Team Participation:**
 - Actively participate in team functions and social events, building strong relationships with swimmers and their families.

- Maintain open and effective communication with swimmers, parents, and the Head Coach.

Qualifications:

- **Experience:**
 - 2+ years of experience coaching competitive swim teams.
 - A strong competitive swimming background (High School and/or College) with demonstrated sportsmanship and team spirit.
- **Skills & Certifications:**
 - Proven ability to effectively coach and communicate with swimmers of diverse skill levels.
 - A passion for swimming and dedication to continuing coaching education.
 - Current certifications in First Aid, CPR, and other necessary lifesaving techniques are required.
 - Excellent observation, communication, and motivational skills.
- **Personal Attributes:**
 - Mature judgment, reliability, and punctuality.
 - A positive and constructive approach.
 - Ability to thrive in a fast-paced, multi-tasking environment.

Additional Opportunities:

- Provide personalized 1-on-1 lessons to team members at your convenience for additional income.

Time Commitment:

- **Spring Season (April-May):** Monday - Friday, afternoons, plus scheduled dual meets and invitationals.
- **Summer Season (June-July):** Monday - Friday, mornings, plus scheduled dual meets and invitationals.

Compensation:

- Competitive salary commensurate with experience.

To Apply

Please send a resume and cover letter to Neal Meyer at president@danahillsotters.com. Resumes will be accepted until the position is filled.