



Larkey Sharks Swim Team

Head Coach

We are seeking a passionate and experienced Head Coach to lead our thriving swim team. You will play a pivotal role in shaping the success of our swimmers, both in and out of the pool. This is an exceptional opportunity to lead and mentor a dedicated coaching staff, provide expert technical guidance to swimmers of all ages, and contribute to a positive and competitive team environment.

Responsibilities:

- **Leadership & Mentorship:**
 - Provide leadership and direction to Assistant Head Coach and Junior Coaches, fostering a collaborative and supportive coaching environment.
 - Co-lead practices with the Assistant Head Coach, ensuring effective and engaging workouts for swimmers of all levels.
- **Swimmer Development:**
 - Deliver expert technical instruction to swimmers, enhancing their skills and promoting individual growth.
 - Motivate and inspire swimmers to achieve their full potential.
 - Cultivate a positive team culture that emphasizes sportsmanship, respect, and commitment.
- **Practice & Meet Management:**
 - Designing and implement comprehensive practice plans that align with team goals.
 - Coach the team during all meets and invitationals, providing strategic guidance and support.
 - Manage, observe, and evaluate athlete performance, offering constructive feedback to drive improvement.
- **Team Participation:**
 - Actively participate in team activities and social events, building strong relationships with swimmers and their families.
 - Maintain open and effective communication with swimmers, parents, staff, and the Larkey board.

Qualifications:

- **Experience:**

- 6+ years of experience coaching competitive swim teams as either a Head Coach or Assistant Head Coach
- A strong competitive swimming background
- **Skills & Certifications:**
 - Proven ability to effectively coach and communicate with swimmers aged 4-18 of diverse skill levels.
 - A passion for swimming and dedication to continuing coaching education.
 - Strong swimming proficiency and comfort in all water conditions.
 - Current certifications in First Aid, CPR, AED, and other lifesaving techniques.
 - Excellent observation, communication, and motivational skills.
- **Personal Attributes:**
 - Mature judgment, reliability, and ethical conduct.
 - Punctuality, confidentiality, and a positive, constructive approach.
 - Ability to thrive in a multi-tasking environment.

Additional Opportunities:

- Provide personalized 1:1 lessons to team members at your convenience for additional income.

Time Commitment:

- **Spring Season (April/May):** Monday - Friday, 4:00 PM - 7:00 PM, plus scheduled dual meets in mid/late May
- **Summer Season (June/July):** Monday - Friday, 7:30 AM - 12:30 PM, plus scheduled dual meets and invitationals.

Compensation

- \$25,000 - \$30,000 depending on experience



Larkey Sharks Swim Team

Assistant Head Coach

We are seeking a passionate and experienced Assistant Head Coach to join our thriving swim team. In collaboration with the Head Coach, you will play a pivotal role in shaping the success of our swimmers, both in and out of the pool. This is an exceptional opportunity to mentor a dedicated coaching staff, provide expert technical guidance to swimmers of all ages, and contribute to a positive and competitive team environment.

Responsibilities:

- **Leadership & Mentorship:**
 - Provide leadership and direction to Junior Coaches, fostering a collaborative and supportive coaching environment.
 - Co-lead practices with the Head Coach, ensuring effective and engaging workouts for swimmers of all levels.
- **Swimmer Development:**
 - Deliver expert technical instruction to swimmers, enhancing their skills and promoting individual growth.
 - Motivate and inspire swimmers to achieve their full potential.
 - Cultivate a positive team culture that emphasizes sportsmanship, respect, and commitment.
- **Practice & Meet Management:**
 - Assist in designing and implementing comprehensive practice plans that align with team goals.
 - Coach the team during all meets and invitationals, providing strategic guidance and support.
 - Manage, observe, and evaluate athlete performance, offering constructive feedback to drive improvement.
- **Team Participation:**
 - Actively participate in team activities and social events, building strong relationships with swimmers and their families.
 - Maintain open and effective communication with swimmers, parents, staff, and administrators.

Qualifications:

- **Experience:**
 - 3+ years of experience coaching competitive swim teams.

- 1+ year of experience as an Assistant Coach.
- A strong competitive swimming background (3+ years) with demonstrated sportsmanship and team spirit.
- **Skills & Certifications:**
 - Proven ability to effectively coach and communicate with swimmers aged 4-18 of diverse skill levels.
 - A passion for swimming and dedication to continuing coaching education.
 - Strong swimming proficiency and comfort in all water conditions.
 - Current certifications in First Aid, CPR, AED, and other lifesaving techniques.
 - Excellent observation, communication, and motivational skills.
- **Personal Attributes:**
 - Mature judgment, reliability, and ethical conduct.
 - Punctuality, confidentiality, and a positive, constructive approach.
 - Ability to thrive in a multi-tasking environment.

Additional Opportunities:

- Provide personalized 1:1 lessons to team members at your convenience for additional income.

Time Commitment:

- **Spring Season (April/May):** Monday - Friday, 4:00 PM - 7:00 PM, plus scheduled dual meets in mid/late May
- **Summer Season (June/July):** Monday - Friday, 7:30 AM - 12:30 PM, plus scheduled dual meets and invitationals.

Compensation

- \$3,000 - 3,750 per month depending on experience