



## Assistant Swim Coach for Rancho Colorados

Location: Rancho Colorados Swim Team: 3016 Rohrer Dr, Lafayette, CA 94549, United States

Position Status: Part time, minimum weekly hours of 10-15 Hours.

### Job Overview:

Under the supervision of the Head Coach and Swim Team Director(s), the Assistant Coach is responsible for producing high quality training and assisting the Head Coach in implementing a swim program for the swimmers on the Rancho Colorados Swim Team. The Assistant Coach will assist in providing training and coaching to all age groups on the swim team.

### Duties / Responsibilities:

- Assist the Head Coach in long and short-term planning/scheduling for training and competition for all ages and skill levels of swimmers.
- Assesses swimmer's skills, monitors athletes during competition and practice, and keeps the head coach informed of the athletic performance of swimmers.
- Efficiently managing pool space with swimmers in each lane.
- Ability to demonstrate mature judgment, reliability, availability, and ethical behavior including punctuality, confidentiality, positive and constructive feedback, and ability to function in a multi-task environment.
- Attend practices and meets as scheduled and/or assigned by Head Coach.
- Foster a welcoming environment for all swimmers with the goal of retention and improvement.

Qualifications/Skills:

- Demonstrated ability to work well and communicate effectively with the Head Coach, athletes of all ages/abilities, families, and co-workers.
- Excellent observational skills.
- Familiarity and/or ability to administer or use first aid, CPR, AED, and other lifesaving techniques.
- Knowledge and experience with on-site protocols, operational procedures, and pool side safety policies.
- Strong organizational, interpersonal, and oral communication skills.