



ASSISTANT HEAD SWIM COACH
Las Trampas Swim Team
640 St. Mary's Road, Lafayette CA 94549

The Las Trampas Swim Team (LTST) seeks an Assistant Head Swim Coach for the 2022 summer rec season! LTST is a family-oriented, parent-supported member of the Diablo Community Swim League, located in Lafayette, CA. At the heart of the LTST community are approximately 200 children who enjoy improving their swimming skills in a competitive atmosphere.

The Assistant Head Swim Coach is primarily responsible for supporting the Head Coach by managing swim practices and meets, providing constructive technical guidance to swimmers, leading the team of Assistant Coaches and Junior Assistant Coaches, and attending social and spirit events.

The ideal candidate for this position:

- Has a competitive swimming background and understands proper stroke technique, starts and turns.
- Is passionate about working with young swimmers and fostering individual improvement, strong character, teamwork, team spirit and fun.
- Is a natural leader, who is effective and comfortable mentoring swimmers (ages 4-18).
- Has supervisory experience; is effective and comfortable leading Assistant and Junior Assistant Coaches (ages 14-18).
- Is available for the duration of the 2022 recreational swim season:
 - April 18 through May 27: Practices are weekday afternoons/evenings.
 - May 31 through July 30: Practices are weekday mornings.
 - May 15 through July 31: Meets are typically Wednesday evenings and Saturday mornings, occasionally Sundays.*A detailed calendar will be provided. Some schedule flexibility can be accommodated.*
- Maintains certifications in Lifeguarding, CPR with AED, and First Aid (or can become certified prior to beginning work).
- Possesses positive and effective skills to communicate with the Head Coach, Assistant and Junior Assistant Coaches, Swim Team Co-Directors, team parents, and board members.
- Exhibits patience, moral character, reliability, enthusiasm and confidence; works collaboratively and flexibly with others.

Position Requirements:

- Attend all swim practices, all swim meets, and social/spirit events deemed necessary by the Swim Team Co-Directors or Head Coach.
- Plan practice sets with specific areas of focus, under the direction of the Head Coach. Lead quality practice sessions with attention and enthusiasm.
- Support the team by developing meaningful relationships with swimmers, fellow coaches, parents and team leadership.
- Help run meets smoothly, talking to swimmers before and/or after their races. Help ensure that swimmers are present and focused for their races.
- Teach private swim lessons on Monday, Tuesday, Thursday and Friday afternoons (June and July).
- Promote safety at the pool by following and enforcing proper precautions and pool rules.
- Act in a professional, positive, courteous and sportsmanlike manner at all times, both on and off the pool deck.
- Additional tasks and/or duties as assigned by Co-Directors or Head Coach.

Competitive salary commensurate with experience; includes paid time off and a performance bonus at the end of the season. Interested candidates should e-mail a letter of interest and a resume or job experiences list (with optional references) to Swim Team Co-Directors Abbie Ehrhorn and Marisa Canoles at ltst.directors@gmail.com.